SECTION 1 TIME: Elected board members shall serve three year terms. The officers including president, president-elect, secretary, treasurer and past-president shall serve two year terms.

SECTION 2 CONDITIONS: Terms shall be staggered so that one-third ( $1 / 3$ ) of the non-officer board is elected annually.

SECTION 3 FILLING VACATED SEATS: Executive committee will recommend replacement when a vacancy exists to be approved by a simple majority of the board. Appointed members shall serve the time remaining for the term of the seat which has been vacated.

SECTION 4 ABSENT BOARD MEMBER: A vacancy will exist when a board member either resigns or cannot be reached. After two documented attempts, by email or telephone, the president's designee shall send a registered letter to the address on file, notifying the board member that a replacement will be recommended within 30 days from the date the letter was issued.

SECTION 5 INACTIVE BOARD MEMBER: If a Board Member has not fulfilled the majority of the responsibilities outlined in the job description over a one-year period of membership, the Board Member will be notified by the President of the Organization. The Member will be given the opportunity to remedy the situation or resign from the Board. If further action is needed and the role is vacated, the Executive Committee may recommend a new Board Member for Board approval to fill the position for the remainder of the term.

